

Service-Based Leadership in Islamic Schools: Kepemimpinan Berbasis Pelayanan di Sekolah Islam

Putri Chusnul Khotimah
Budi Haryanto
Eni Fariyatul Fahyuni

Universitas Muhammadiyah Sidoarjo
Universitas Muhammadiyah Sidoarjo
Universitas Muhammadiyah Sidoarjo

This paper discusses service-based leadership in Islamic schools. Leadership demands a transformation from the heart and changes in character. True leadership starts from within and then moves outside to serve those they lead. This is where the importance of the character and integrity of a leader to become a true leader and accepted by other people or parties. This research is a qualitative-descriptive research which is expected to be able to uncover various information with a careful and meaningful description-analysis. Data sources in this study include principals, staff, students. Data collection is done by interview, observation, and documentation. As for the data analysis techniques through the stages of data reduction, data presentation and data analysis. The results of this research are (a) the principal's leadership has a variety of models that are extraordinary depending on the situation and conditions. (b) Service-based leadership is a new trend for achieving desired quality goals.

References

1. Ali Maksum, et.al, Paradigma Pendidikan Universal di Era Modern dan Post-Modern; Mencari "Visi Baru" Atas "Realita Baru" Pendidikan Kita, Yogyakarta: IRCiSoD, 2004
2. Dawam, Ainurrafiq, et.al., Manajemen Madrasah Berbasis Pesantren, Yogyakarta: Listafariska Putra, Cet. II, 2005
3. Hasan Asari, 1998. Menyingkap Rahasia Sekolah Islam, Bandung: Mizan,
4. Hasan Langgulung, 1998. Beberapa Pemikiran Kepemimpinan Pendidikan Islam, Bandung : al-Ma'arif, Cet. II,
5. Hoveidaet al. 2011. "A Study on the Relationship among Servant Leadership (SL) and the Organizational Commitment (OC): A Case Study". *Interdisciplinary Journal Of Contemporary Research In Business*.vol 3, no 3.
6. Hussain, Tajammal dan Ali, Wajid. 2012. "Effects Of Servant Leadership On Followers' Job Performance". *Sci., Tech. and Dev.* 31
7. Ismail, I, 2008, "Pengaruh Budaya Organisasi Terhadap Kepemimpinan dan Kinerja Karyawan Pemerintah Kabupaten-Kabupaten di Madura", EKUITAS
8. Luthans, Fred, 2006, *Perilaku Organisasi*, Edisi Sepuluh, Penerbit Andi, Yogyakarta
9. Mas'ud, Fuad, 2004, *Survai Diagnosis Organisasional*, Badan Penerbit Universitas Diponegoro, Semarang
10. Mazarei, Ebrahim et al. 2013. "The Relationships between Servant Leadership Style and Organizational Commitment". *Scholars Research Library. Archives of Applied Science Research*, 5 (1)
11. Muslich Riyadi, (2012) *Teori dan Konsep Servant Leadership*, Bandung, Pustaka
12. Muthohar, Ahmad, *Ideologi Pendidikan Pesantren; Pesantren di Tengah Arus Ideologi-ideologi Pendidikan*, Semarang: Pustaka Rizki Putra, 2007
13. Nasir Hayat, (2011) *Studi Penelitian Pustaka*, Jakarta, integratif press Tim Penyusun, 2008 *Kamus Besar Bahasa Indonesia*, Balai Pustaka, Jakarta

14. Pidarta, Made. 2004. Manajemen Pendidikan Indonesia. Jakarta: PT Rineka Cipta.
15. Sobirin, Achmad. 1999. Memahami Arti dan Makna Budaya Organisasi, SINERGI : kajian Bisnis dan Manajemen vol. 2 No. 2, 1999
16. Sugiyono, Metode Penelitian Pendidikan, 2011. Pendekatan Kuantitatif, Kualitatif dan R&D. Bandung: Alfabeta, Bandung
17. Sulistyani, Ambar Teguh dan Rosidah, 2009, Manajemen Sumber Daya Manusia: Konsep, Teori dan Pengembangan dalam Konteks Organisasi Publik, Edisi 2, Graha Ilmu, Yogyakarta.
18. Washington, Rynetta et al. 2006. "Individual differences in servant leadership: the roles of values and personality". Leadership & Organization Development Journal. Vol. 27 No. 8